

GROUP ENVIRONMENTAL SUSTAINABILITY & SOCIAL POLICY

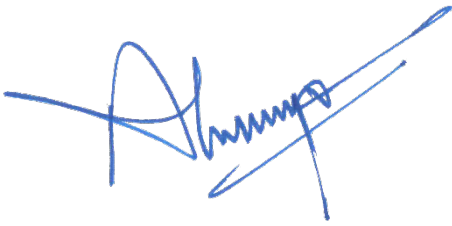
Netlogix is committed to managing its operations in an environmentally sustainable and socially responsible manner, aligned to the commitments declared to the Sustainable Business Council and the Climate Leaders Coalition in New Zealand. To support this commitment, Netlogix will:

- Measure, declare, and publish Scope 1,2 & 3 emissions, for its New Zealand entities.
- Comply with all the legal environmental and social obligations of all the jurisdictions in which we operate.
- Manage the continual improvement of environmental performance and environmental awareness throughout our managed freight network, which spread across all regions in New Zealand and Australia, to deliver the emission reductions stated year on year.
- Understand how our business activities impact on our stakeholders and the public, and our environmental and social risks, and respond appropriately when these impacts pose a risk to the environment or contribute to increased emissions.
- Use our IT systems and processes including training of our staff and suppliers to carry out activities in an environmentally responsible manner using sustainable business practices including embedding renewable sustainability within our supply chain.
- Continue to ensure national, regional and local reach from our suppliers.
- Deliver financial returns, quality of service and visibility of delivery to help our clients meet increasing business demands including reduction in carbon footprint and corporate social responsibility.
- Ensure strong executive support and a broad strategic mandate for sustainability, setting and regularly reviewing realistic goals and targets at all levels to ensure we are meeting these commitments.

Version 1.0	Reviewed	Next review
Created January 2021	February 2021	February 2022

To support these initiatives, Netlogix will:

- Ensure that this Environmental Policy is communicated to all employees, suppliers and is made publicly available;
- Seek “Green” solutions where applicable including recycling waste, continually striving to reduce total carbon emissions per tonne kilometre, and work collaboratively within our industry to find innovative solutions to reduce emissions and harm to our environment.



Chinthaka Abeywickrama
Chief Executive Officer
Signed on behalf of Netlogix Group



Murray Atkin
General Manager Sustainability

Date: 19 March 2021